

**TOWNSHIP OF BYRAM
COUNCIL AGENDA, TUESDAY, MARCH 21, 2017
EXECUTIVE SESSION – 7:00 P.M.
REGULAR SESSION – 7:30 P.M.**

- 1. CALL MEETING TO ORDER**
- 2. OPEN PUBLIC MEETING STATEMENT**

Adequate notice of this meeting has been made in accordance with the Open Public Meetings Act, NJSA 10:4-6 by forwarding the annual notice to the New Jersey Herald posting the agenda on the bulletin board located in the Council Meeting Room and the Township website and by filing same with the Township Clerk.
- 3. ROLL CALL**
- 4. RESOLUTION FOR EXECUTIVE SESSION**
 - a. Attorney Client Privilege Communication
 - General
 - LMRPB – 2017 Weed Disposal
 - Health Benefits
- 5. RETURN TO OPEN SESSION**
- 6. PLEDGE OF ALLEGIANCE AND MOMENT OF SILENT REFLECTION**
- 7. APPROVAL OF AGENDA**
- 8. PRESENTATION BY FKA ARCHITECTS- PROPOSED MUNICIPAL BUILDING**
- 9. REPORTS**
 - Township Manager
 - Mayor and Council Members
 - Township Attorney
- 10. PUBLIC PARTICIPATION I – Meeting open to the public for comments on matters not on the agenda or items on the agenda for which no public discussion is provided.**
- 11. APPROVAL OF MINUTES**
 - March 7, 2017 Regular Meeting Minutes
 - March 7, 2017 Closed Session Minutes
- 12. CONSENT AGENDA:** These items are considered to be routine by the Members of the Township Council and will be enacted on by one motion. There will be no separate discussion of these items unless a citizen or Council member so requests in which event the item may be removed from the general order of business and considered in its normal sequence on the agenda.
 - Resolution No. 62-2017 – 2016 Tonnage Grant Application Resolution
 - Resolution No. 63-2017 – Resolution Authorizing the Submission of a \$1,500 Grant from the 2017 ANJEC Open Space Stewardship Grants for Environmental Commissions
 - Resolution No. 64-2017 – Resolution to Award the Bid for No Net Loss Tree Reforestation – Phase II to Cerbos’s Hampton Nursery
- 13. PROCLAMATION – National Poison Prevention Week - March 19-25, 2017**
- 14. APPROVAL OF MARCH 21, 2017 BILL LIST**
- 15. ORDINANCE – 1st Reading / Introduction**
 - Ordinance for Administrative & Hourly Positions - Salary and Wages for the Year 2017
- 16. ITEMS FOR DISCUSSION**
- 17. PUBLIC PARTICIPATION II**
- 18. EXECUTIVE SESSION – Session II (if necessary)**
- 19. ANY OTHER BUSINESS THE COUNCIL DEEMS NECESSARY**
- 20. ADJOURNMENT**

TOWNSHIP OF BYRAM
RESOLUTION NO. 62 - 2017

2016 TONNAGE GRANT APPLICATION RESOLUTION

WHEREAS, the Mandatory Source Separation and Recycling Act, P.L. 1987, c.102, has established a recycling fund from which tonnage grants may be made to municipalities in order to encourage local source separation and recycling programs; and

WHEREAS, it is the intent and spirit of the Mandatory Source Separation and Recycling Act to use the tonnage grants to develop new municipal recycling programs and to continue and expand existing programs; and

WHEREAS, the New Jersey Department of Environmental Protection and Energy is promulgating recycling regulations to implement the Mandatory Source Separation and Recycling Act; and

WHEREAS, the recycling regulations impose on municipalities certain requirements as a condition for applying for tonnage grants including, but not limited to, making and keep accurate verifiable records of materials collected and claimed by the municipality; and

WHEREAS, a resolution authorizing Byram Township to apply for the 2016 Recycling Tonnage Grant will memorialize the commitment of this municipality to recycling and indicate the assent of the Byram Mayor and Township Council to the efforts undertaken by the municipality and the requirements contained in the Recycling Act and recycling regulations; and

WHEREAS, such a resolution should designate the individual authorized to ensure that the application is properly completed and timely filed.

NOW THEREFORE BE IT RESOLVED by the Mayor and Township Council of the Township of Byram that the Governing Body hereby endorses the submission of a Municipal Recycling Tonnage Grant Application to the New Jersey Department of Environmental Protection and Energy and designates Donna Fett to ensure that such application is properly filed.

BE IT FURTHER RESOLVED that the monies received from the recycling tonnage grant be deposited in a dedicated recycling trust fund to be used solely for the purposes of recycling.

BYRAM TOWNSHIP COUNCIL

	Councilwoman Raffay	Councilman Gray	Councilman Olson	Councilwoman Kash	Mayor Oscovitch
Motion					
2nd					
Yes					
No					
Abstain					
Absent					

ATTEST:

I certify that the foregoing resolution was adopted by the Byram Township Council at a meeting held on March 21, 2017.

Doris J. Flynn
Township Clerk

**TOWNSHIP OF BYRAM
RESOLUTION NO. 63 - 2017**

**RESOLUTION AUTHORIZING THE SUBMISSION OF A \$1,500 GRANT FROM THE 2017
ANJEC OPEN SPACE STEWARDSHIP GRANTS FOR ENVIRONMENTAL
COMMISSIONS APPLICATION**

WHEREAS a greater awareness of Byram’s Open Space, trails and the many natural resources will encourage outdoor recreation, community involvement and will attract more volunteers to help maintain and enhance the existing trail system; and

WHEREAS Byram Township recognizes the need to update the Townships Open Space map to reflect the current open space parcels; and

WHEREAS, Byram Township would like to hire the services of the Open Space Consultant to perform drone fly-over’s of scenic trails within the Township that would then be posted on the newly updated Township trails website; and

WHEREAS, the grant requires an in-kind match only; Environmental Commission members and local volunteers will provide and track a minimum of 80 hours toward the project.

NOW THEREFORE BE IT RESOLVED that the Byram Township Council approves the submission of an application to the Association of New Jersey Environmental Commissions for a \$1,500 grant to update the Open Space map and to hire the services of Open Space Consultant to perform drone fly-over’s of scenic trails within the Township.

BYRAM TOWNSHIP COUNCIL

	Councilwoman Raffay	Councilman Gray	Councilman Olson	Councilwoman Kash	Mayor Oscovitch
Motion					
2 nd					
Yes					
No					
Abstain					
Absent					

ATTEST:

I, Doris J Flynn, certify that the forgoing resolution was adopted by the Byram Township Council at a meeting held on March 21, 2017

Doris Flynn, Township Clerk

**TOWNSHIP OF BYRAM
RESOLUTION NO. 64-2017**

**RESOLUTION TO AWARD THE BID FOR NO NET LOSS TREE REFORESTATION – PHASE II TO
CERBO’S HAMPTON NURSERY**

WHEREAS, the Township of Byram opened bids for the No Net Loss Tree Reforestation – Phase I on March 16, 2017 at 10:00 a.m.; and

WHEREAS, four bids were received from the following contractors:

Cerbo’s Hampton Nursery, LLC -- \$49,985.00
Twinn Cedars -- \$66,495.00
Kevin Downes Tree Service Co., Inc. - \$67,710.00
Aspen Landscaping Contracting, Inc. - \$86,220.00

WHEREAS, the lowest responsible bidder is Cerbo’s Hampton Nursery, LLC in the amount of \$49,985.00; and

WHEREAS, Township Engineer Cory Stoner reviewed and recommended the award to Cerbo’s Hampton Nursery in the amount of \$49,985.00

NOW, THEREFORE BE IT RESOLVED by the Mayor and Township Council, County of Sussex, State of New Jersey to award the bid to Cerbo’s Hampton Nursery LLC in the amount of \$49,985.00. Certification of funds has been provided. The Mayor, Township Manager and Clerk are hereby authorized to sign any document associated with this award.

BYRAM TOWNSHIP COUNCIL

	Councilwoman Raffay	Councilman Gray	Councilman Olson	Councilwoman Kash	Mayor Oscovitch
Motion					
2nd					
Yes					
No					
Abstain					
Absent					

ATTEST:

I certify that the foregoing resolution was adopted by the Byram Township Council at a meeting held on March 21, 2017

Doris Flynn, RMC
Township Clerk

Proclamation

WHEREAS, Congress designated the third full week in March to be National Poison Prevention Week (NPPW) in 1961 and since then this week has helped to raise national awareness of the dangers of potentially poisonous medicines, household chemicals, and other substances; and

WHEREAS, poison centers across the country will focus the public's attention on identifying poisoning hazards at home as well as learning ways to prevent poisoning emergencies; and

WHEREAS, unintentional poisoning is the leading cause of unintentional injury death in New Jersey; and

WHEREAS, drug overdose deaths including prescription pain medicine and heroin remain at epidemic proportions for both New Jersey and the United States. According to the Centers for Disease Control and Prevention (CDC), the majority of drug overdose deaths (more than six out of ten) involve an opioid; and

WHEREAS, a poison is defined as anything that is taken in the wrong amount, in the wrong way or by the wrong person; and

WHEREAS, every poisoning is preventable! From the youngest to the oldest, all people and even pets are at risk; and

WHEREAS, although the majority of reported poison exposures involve children five (5) years old and younger; the majority of poisoning deaths occur in adults aged 20 to 59; and

WHEREAS, the New Jersey Poison Information and Education System (NJPIES), a division of the Department of Emergency Medicine of the New Jersey Medical School of Rutgers, The State University of New Jersey, provides expert advice, drug information, and poison prevention education to NJ residents through the 800-222-1222 Poison Help Hotline; and

WHEREAS, all services are free, confidential, multilingual and available 24 hours a day, 7 days a week, 365 days a year even during bouts of Mother Nature; and

WHEREAS, the public can contact a poison expert by calling (1-800-222-1222), chatting (www.njpies.org), or texting (8002221222@njpies.org); and

WHEREAS, consumers must be aware that e-cigarette devices, hookah pipes and liquid nicotine may contain very high doses of nicotine in enticing colors, aromas, and flavors – increasing the likelihood that small children and pets will focus their attention on them. These products pose serious risk of poisoning; and

WHEREAS, poison experts urge residents to use our services as a resource for poison and drug information instead of consulting the internet for information that may not be accurate; and

WHEREAS, we encourage all residents to program the Poison Help Line 800-222-1222 into home, office, and cell phones because a rapid response can make a difference in preventing serious injury and saving lives; and

WHEREAS, the use of poison centers services saves residents both time and money. Most cases are managed in the convenience of the caller's home, requiring no hospital visit; and

WHEREAS, NJPIES is also involved with the state's efforts in homeland defense, counter-terrorism, emergency preparedness and response, bio surveillance, and surveillance for clusters of poisonings and their sources (products, food and beverages, chemicals in the workplace and at home, environmental toxins, drugs and medicine, and animal and insect bites and stings);

NOW, THEREFORE, the Byram Township Mayor and Council do hereby proclaim the week of March 19-25, 2017 as National Poison Prevention Week in New Jersey and encourage all citizens to pledge their commitment to ensuring the safety of themselves, their families, and their community.

List of Bills - (All Funds)

Meeting Date: 03/21/2017 For bills from 03/03/2017 to 03/16/2017

Vendor	Description	Payment	Check Total
Claims Account			
86 - APPROVED AUTO ELECTRIC, INC	PO 17578 2017 Blanket for Purchases of Autom	17.65	
	PO 17578 2017 Blanket for Purchases of Autom	23.90	41.55
3076 - ATLANTIC SWITCH & GENERATOR, LLC	PO 17562 Quarterly Testing and PM of Emergen	247.50	
	PO 17562 Quarterly Testing and PM of Emergen	495.00	742.50
3093 - BLUEBEAM SOFTWARE, INC.	PO 17637 Zoning Dept Software Upgrade - Quot	54.00	54.00
187 - BUYWISE TRANSMISSION	PO 17498 M-5 Transmission Replacement	7,000.00	7,000.00
2617 - CARGILL, INC.	PO 16936 ROCK SALT - 2016 BLANKET PO	3,099.24	3,099.24
313 - CONSOLIDATED FIRE PROTECTION	PO 17568 DPW - BLDG: ANNUAL FIRE ALARM MONIT	360.00	360.00
2627 - CP ENGINEERS, LLC.	PO 16628 PROFESSIONAL ENGINEERING SERVICES R	1,639.08	1,639.08
2470 - DCRP	PO 17619 February 2017 LTD/Group Life Premiu	181.35	181.35
520 - FINCH FUEL OIL CO, INC.	PO 17427 1ST QUARTER BLANKET PURCHASE ORDER	4,163.75	4,163.75
3230 - FIRST DUE COMPUTERS AND GRAPHICS	PO 17522 FIREWALL CONFIGURATION	400.00	400.00
2518 - FLEMINGTON CHEVY BUICK GMC CADILLAC	PO 17570 P-1 Repair Parts	154.06	154.06
542 - FOREST LAKES WATER CO	PO 17638 2017 Water Service	100.00	100.00
585 - GELLER'S AUTOMOTIVE	PO 17601 Repair of A/C PD Car #11 - Estimate	722.72	722.72
3231 - GENERAL FOUNDRIES, INC.	PO 17557 Catch Basin Frames	1,338.00	1,338.00
1757 - HOOVER TRUCK CENTERS, INC.	PO 17579 Repair Part for M-5	62.14	62.14
697 - INSTITUTE FOR PROFESSIONAL DEV.	PO 17636 PENSION WORKSHOP	99.00	99.00
751 - JCP&L	PO 17622 MONTHLY ELECTRIC SERVICE	47.67	
	PO 17622 MONTHLY ELECTRIC SERVICE	690.42	
	PO 17631 Monthly Electric Service	2,979.98	3,718.07
3126 - LOFTIS, KIMBERLY	PO 16371 Reimbursement for Miss Byram applic	10.00	10.00
934 - LOWE'S BUSINESS ACCOUNT	PO 17394 2017 1ST QUARTER BLANKET PURCHASE O	201.02	201.02
3232 - LUBENET, LLC	PO 17561 Hydraulic Oil for Tractors	269.00	269.00
2437 - NAVITEND	PO 17172 Web Redesign	5,400.00	5,400.00
2437 - NAVITEND	PO 17599 Domain Name Registration	25.00	25.00
2437 - NAVITEND	PO 17610 ANJEC GRANT - TRAILS PAGE ENHANCEME	2,200.00	2,200.00
1166 - NEW JERSEY HERALD, INC.	PO 17625 Monthly Advertising	15.30	
	PO 17641 Monthly Advertising	87.30	
	PO 17647 Monthly Advertising	169.50	272.10
1179 - NISIVOCIA, LLP	PO 17623 2016 Professional Auditing/Accounti	19,657.00	19,657.00
1190 - NJ STATE ASSOC-CHIEFS OF POLICE	PO 17581 POLICE - SEMINAR	150.00	150.00
1191 - NJ STATE DEPT OF HEALTH	PO 17633 February 2017 Dog License Fees Due	3.60	3.60
1209 - NJRPA	PO 17454 NJRPA Conference	474.00	474.00
2280 - ONE CALL CONCEPTS	PO 17509 2017 BLANKET PURCHASE ORDER - CALL	1.25	1.25
3041 - PRIMEPOINT, LLC	PO 17541 1st Quarter Maintenance Fee-BLANKET	191.25	191.25
2393 - R & L DATACENTERS, INC.	PO 17422 1ST QUARTER BLANKET PURCHASE ORDER	530.00	530.00
1365 - R P SMITH & SON INC	PO 17560 Catch Basin Blocks	504.32	504.32
1459 - SAFELITE GLASS CORP.	PO 17542 POLICE - W/S REPAIR - CAR #11	74.94	74.94
2528 - SCARC, INC.	PO 17536 1ST QUARTER 2017 CUSTODIAL CONTRACT	374.20	374.20
1468 - SCMUA	PO 17408 1ST QUARTER 2017 BLANKET PURCHASE O	10,109.76	10,109.76
1482 - SERVICE ELECTRIC CABLE TV OF NJ	PO 17402 EQUIPMENT CHARGES - CABLE BOXES - 2	5.90	5.90
2377 - SMITH MOTOR COMPANY	PO 17362 Blanket for Purchases of OEM Repair	16.65	16.65
1581 - STORR TRACTOR COMPANY, INC.	PO 17569 Bomford Repair Parts	10.92	10.92
2126 - SUSSEX COUNTY DEPT OF ENGINEERING	PO 17543 Blanket for 2017 Purchases of Stree	164.42	164.42
1617 - SUSSEX COUNTY RENTAL CENTER	PO 17603 Concrete Blade Rental	65.00	65.00
1632 - SUSSEX CTY ASSESSOR'S ASSOC	PO 17572 2017 ASSOCIATION DUES - P. HOLENSTE	100.00	100.00
1815 - TOMAR INDUSTRIES INC	PO 17600 Shop Supplies	246.50	246.50
1884 - VERIZON	PO 17624 Monthly Service - Sewer Pump Statio	37.08	37.08
1889 - VERIZON WIRELESS	PO 17604 Monthly Service	104.17	
	PO 17613 Monthly Service	38.01	
	PO 17648 MONTHLY SERVICE	240.22	382.40
1902 - VOGEL, CHAIT, COLLINS AND SCHNEIDER	PO 17398 2017 1ST QUARTER BLANKET PURCHASE O	1,664.00	
	PO 17399 2017 1ST QUARTER BLANKET PURCHASE O	336.00	
	PO 17556 January 2017 Escrow - Alex Rubenste	1,784.00	3,784.00
1926 - WB MASON CO., INC.	PO 17537 FINANCE - OFFICE SUPPLIES - S045620	77.43	
	PO 17549 ADMINISTRATION - OFFICE SUPPLIES -	98.79	176.22
1933 - WEST CHESTER MACHINERY, INC	PO 17551 Flow Blades and Spreader Parts	456.00	456.00
2845 - WILDFLOWERS WITH TAMM	PO 17598 Fruit Basket for Bereavement - Gome	80.00	80.00
1942 - WILFRED MACDONALD INC.	PO 17040 Turfco Seeder Parts - Quote #634195	2,164.74	2,164.74
1957 - XEROX CORPORATION	PO 17503 1ST QUARTER BLANKET - COPIER MAINTNE	313.99	313.99
2711 - YOU NAME IT	PO 17548 M&C - Eagle Scout Award - Quote #20	65.00	65.00

List of Bills - (All Funds)

Meeting Date: 03/21/2017 For bills from 03/03/2017 to 03/16/2017

Vendor	Description	Payment	Check Total
TOTAL			72,391.72

Summary By Account

ACCOUNT	DESCRIPTION	CURRENT YR	APPROP. YEAR	NON-BUDGETARY	CREDIT
01-201-20-100-020	GENERAL ADMIN OE	941.23			
01-201-20-110-020	MAYOR & COUNCIL OE	145.00			
01-201-20-130-020	FINANCE ADMINISTRATION OE	706.43			
01-201-20-150-020	TAX ASSESSMENT OE	436.00			
01-201-20-155-020	LEGAL SERVICES	1,664.00			
01-201-21-180-020	PLANNING BD OE	19.80			
01-201-25-240-020	POLICE OE	894.39			
01-201-26-290-020	ROAD REPAIR & MAINT OE	2,538.97			
01-201-26-292-020	FLEET MAINTENANCE	8,521.33			
01-201-26-310-020	PUBLIC BLDGS & GROUNDS OE	1,369.00			
01-201-26-335-030	GARBAGE CONTRACT	9,793.83			
01-201-28-375-020	PARKS & PLAYGROUNDS OE	474.00			
01-201-31-430-020	ELECTRICITY	2,875.02			
01-201-31-435-020	STREET LIGHTING	152.63			
01-201-31-460-020	GASOLINE	4,163.75			
01-201-32-465-000	RECYCLING TAX APPROP.	315.93			
01-201-36-477-020	DCRP	181.35			
01-203-20-100-020	(2016) GENERAL ADMIN OE		5,400.00		
01-203-20-135-020	(2016) AUDIT		19,657.00		
01-203-20-170-020	(2016) ENVIRONMENTAL COMMISSION OE		700.00		
01-203-26-290-020	(2016) ROAD REPAIR & MAINT OE		5,263.98		
01-213-07-000-000	RESERVE - FEDERAL/STATE GRANTS			1,500.00	
01-260-05-100	Due to Claims			0.00	67,713.64
TOTALS FOR	Current fund	35,192.66	31,020.98	1,500.00	67,713.64
05-201-55-502-020	OPERATING OE	1,241.40			
05-260-05-100	Due to Claims			0.00	1,241.40
TOTALS FOR	Sewer	1,241.40	0.00	0.00	1,241.40
06-215-09-003-000	Sewer Improvement, Ord #09-03			1,639.08	
06-260-05-100	Due to Claims			0.00	1,639.08
TOTALS FOR	Sewer Capital	0.00	0.00	1,639.08	1,639.08
12-205-55-000-000	Due to State			3.60	
12-260-05-100	Due to Claims			0.00	3.60
TOTALS FOR	Animal Trust	0.00	0.00	3.60	3.60
18-260-05-100	Due to Claims			0.00	1,784.00
18-280-56-000	Reserve For Developers Deposits			1,784.00	
TOTALS FOR	Developers Escrow Fund Fulton Bank	0.00	0.00	1,784.00	1,784.00

Summary By Account

ACCOUNT	DESCRIPTION	CURRENT YR	APPROP. YEAR	NON-BUDGETARY	CREDIT
20-260-05-100	Due to Claims			0.00	10.00
20-286-56-900-000	SPECIAL EVENTS			10.00	
TOTALS FOR	Recreation Trust	0.00	0.00	10.00	10.00

Total to be paid from Fund 01 Current fund	67,713.64
Total to be paid from Fund 05 Sewer	1,241.40
Total to be paid from Fund 06 Sewer Capital	1,639.08
Total to be paid from Fund 12 Animal Trust	3.60
Total to be paid from Fund 18 Developers Escrow Fund Fulton Bank	1,784.00
Total to be paid from Fund 20 Recreation Trust	10.00

	72,391.72

Checks Previously Disbursed

9031517	BYRAM TWP PAYROLL ACCT	03/15/2017 PAYROLL	148,247.39	3/13/2017

			148,247.39	

Total paid from Fund 01 Current fund	148,247.39

	148,247.39

Total for this Bills List: 220,639.11

**TOWNSHIP OF BYRAM
ORDINANCE**

**ORDINANCE FOR ADMINISTRATION & HOURLY POSITIONS
SALARY AND WAGES
FOR THE YEAR 2017**

BE IT ORDAINED by the Mayor and Township Council, Township of Byram, County of Sussex, State of New Jersey as follows:

SECTION 1: The salary for each elected and appointed official and employee of the Township of Byram who is engaged on an annual salary basis shall be hereby fixed as follows:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor and Council Member	3,500	3,500
Municipal Manager	85,000	117,600
Deputy Municipal Manager	10,000	65,000
Executive Assistant	15,000	65,000
Chief of Police	115,000	160,000
Township Clerk/Registrar	50,000	81,000
Deputy Clerk	10,000	51,000
Chief Financial Officer/Municipal Treasurer	55,000	93,700
Assistant Municipal Treasurer	15,000	45,000
Municipal Tax Collector	15,000	70,000
Assistant Municipal Tax Collector	10,000	45,000
Tax Assessor	30,000	60,000
Public Works Superintendent	60,000	103,000
Director of Planning	50,000	75,000
Recreation Director	30,000	72,000
Municipal Court Administrator	30,000	57,000
Judge Municipal Court	15,000	50,000
Construction Code Official	30,000	57,300
Plumbing Inspector	5,000	10,000
Electrical Inspector	5,000	10,000
Fire Inspector	2,000	2,500
Fire Official	2,000	2,500
Zoning Officer	15,000	62,000
Assistant Zoning Officer	2,500	20,000
Land Use Technical Assistant	30,000	55,000
Deputy Registrar Vital Statistics Stipend	1,000	1,000
Planning Board Secretary Stipend	1,000	1,000
Sanitary Sewer License Operator Stipend	5,500	5,500
Emergency Management Coordinator Stipend	1,500	1,500
Deputy Emergency Management Coordinator Stipend	1,500	1,500

SECTION 2: The maximum hourly rate of pay for each appointed hourly employee shall be hereby fixed as follows:

<u>POSITION HOURLY</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Senior Transportation Driver	10.00	19.50
Recycling Aide	8.50	13.00
Animal Attendant	10.00	12.00
Seasonal / Temporary Staff	8.50	38.00

SECTION 3: The authorized number of positions shall be established by the Annual Budget adopted by the Township Council or as otherwise provided by statute or official action of the Township Council.

SECTION 4: The Manager of the Township of Byram may establish rates of compensation for all employees and may hire any new employee at an hourly or annual rate which does not exceed the maximum salary provided for such office or position without specific authorization of the Township Council.

SECTION 5: Personnel covered by the existing labor contracts or an individual contract with the Township shall be entitled to benefits as per contract, if applicable. Full time annual salaried employees not covered by contracts shall be entitled to the benefits but not including longevity, educational, or overtime payments, which are provided to the bargaining unit of their department or to the clerical bargaining unit if not otherwise covered.

SECTION 6: All existing ordinances or parts of existing ordinances which are inconsistent with the terms of this ordinance are to the extent of such inconsistency repealed.

SECTION 7: This Ordinance shall take effect after publication and passage according to law and shall be effective until revised.

BY ORDER OF THE MAYOR AND COUNCIL OF BYRAM TOWNSHIP

Attest:

DORIS J. FLYNN
MUNICIPAL CLERK

JAMES OSCOVITCH, MAYOR

Introduced: March 21, 2016 Adopted:

	Councilwoman Raffay	Councilman Gray	Councilman Olson	Councilwoman Kash	Mayor Oscovitch
Motion					
2nd					
Yes					
No					
Abstain					
Absent					

NOTICE

NOTICE is hereby given that the above-entitled Ordinance was introduced and passed first reading at a meeting of the Township Council of the Township of Byram, held at the Byram Township Municipal Building, Mansfield Drive, Byram Township, New Jersey, on the 21st day of March 2017. The said ordinance will be further considered for final adoption at a meeting of the Township Council of The Township of Byram, held at the Byram Municipal Building, 10 Mansfield Drive, Byram Township, New Jersey, on the 4th day of April at 7:30 p.m. at which time all persons will be given the opportunity to be heard concerning said ordinance. Copies of this ordinance are available in the Clerk's office, Monday through Friday, between the hours of 8:30 a.m. and 4:30 p.m.