

**TOWNSHIP OF BYRAM  
ORDINANCE NO. 013-2023**

**AMENDED ORDINANCE FOR ADMINISTRATION & HOURLY POSITIONS  
SALARY AND WAGES  
FOR THE YEAR 2021-2026**

**BE IT ORDAINED** by the Mayor and Township Council, Township of Byram, County of Sussex, State of New Jersey as follows:

**SECTION 1:** The salary for each elected and appointed official and employee of the Township of Byram who is engaged on an annual salary basis shall be hereby fixed as follows:

<u>POSITION</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Mayor and Council Member	3,500	3,500
Municipal Manager	115,000	180,000
Deputy Municipal Manager	10,000	95,000
Chief of Police	115,000	180,000
Township Clerk/Registrar	50,000	88,000
Deputy Clerk	10,000	53,000
Chief Financial Officer/Municipal Treasurer	55,000	136,000
Assistant Municipal Treasurer	15,000	45,000
Municipal Tax Collector	15,000	81,000
Assistant Municipal Tax Collector	10,000	45,000
Tax Assessor	30,000	72,000
Public Works Superintendent	60,000	116,000
Director of Planning	50,000	75,000
Recreation Director	30,000	85,000
Recreation Leader	15,000	50,000
Construction Code Official	5,000	105,000
Plumbing Inspector	5,000	55,000
Electrical Inspector	5,000	55,000
Fire Inspector	2,000	55,500
Fire Official	2,000	2,500
Zoning Officer	15,000	68,000
Land Use Technical Assistant	30,000	65,000
Sanitary Sewer License Operator	5,500	15,000
Deputy Registrar Vital Statistics Stipend	1,000	1,000
Planning Board Secretary Stipend	1,000	1,000
Pumping Station Attendant Stipend	1,000	6,000
Emergency Management Coordinator Stipend	1,500	1,500
Deputy Emergency Management Coordinator Stipend	1,500	1,500

**SECTION 2:** The maximum hourly rate of pay for each appointed hourly employee shall be hereby fixed as follows:

<u>POSITION HOURLY</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
Senior Transportation Driver	12.00	24.00
Recycling Aide	12.00	18.00
Animal Attendant	12.00	18.00
Seasonal / Temporary Staff	12.00	20.00

**SECTION 3:** The authorized number of positions shall be established by the Annual Budget adopted by the Township Council or as otherwise provided by statute or official action of the Township Council.

**SECTION 4:** The Manager of the Township of Byram may establish rates of compensation for all employees and may hire any new employee at an hourly or annual rate which does not exceed the maximum salary provided for such office or position without specific authorization of the Township Council.

SECTION 5: Personnel covered by the existing labor contracts or an individual contract with the Township shall be entitled to benefits as per contract, if applicable. Full time annual salaried employees not covered by contracts shall be entitled to the benefits as referenced in the Township's Employee Handbook but not including longevity, education or overtime payments.


SECTION 6: All existing ordinances or parts of existing ordinances which are inconsistent with the terms of this ordinance are to the extent of such inconsistency repealed.

SECTION 7: This Ordinance shall take effect after publication and passage according to law and shall be effective until revised.

**BY ORDER OF THE MAYOR AND COUNCIL OF BYRAM TOWNSHIP**

Introduced: July 5, 2023 Adopted: July 18, 2023

  
Cynthia Church, RMC  
Township Clerk


  
Alexander Rubenstein  
Mayor

**BYRAM TOWNSHIP COUNCIL**

	Councilman Bonker	Councilwoman Franco	Councilman Gallagher	Councilman Roseff	Mayor Rubenstein
Motion	✓				
2nd		✓			
Yes	✓	✓	✓	✓	✓
No					
Abstain					
Absent					

**NOTICE OF ADOPTION**

**NOTICE** is hereby given that Ordinance 013-2023 was introduced and passed first reading at a meeting of the Township Council of the Township of Byram, held at the Byram Township Municipal Building, Mansfield Drive, Byram Township, New Jersey, on the 5th day of July 2023. The said ordinance was further considered for final adoption at a meeting of the Township Council of The Township of Byram, held at the Byram Municipal Building, 10 Mansfield Drive, Byram Township, New Jersey, on the 18th day of July at 7:30 p.m. at which time all persons were given the opportunity to be heard. It was finally passed and adopted and will be in full force in the Township according to law.

  
Cynthia Church, RMC  
Byram Township Clerk