

**TOWNSHIP OF BYRAM
ORDINANCE 012-2021**

**SALARY AND WAGE ORDINANCE FOR POLICE
FOR THE YEARS 2022-2026**

BE IT ORDAINED by the Mayor and Township Council, Township of Byram, County of Sussex, State of New Jersey as follows:

SECTION: 1. The salary for each appointed official and employee of the Township of Byram who is engaged on an annual salary basis shall be hereby fixed as follows:

For new employees hired on or after January 1, 2018:

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Police Officer		
a) Academy	\$40,591.00	\$43,938.00
b) Remainder of Year 1	48,060.00	52,021.00
c) After First Year	55,529.00	60,107.00
d) After Second Year	62,997.00	68,190.00
e) After Third Year	70,467.00	76,276.00
f) After Fourth Year	77,935.00	84,360.00
g) After Fifth Year	85,405.00	92,445.00
h) After Sixth Year	92,872.00	100,527.00
i) After Seventh Year	100,341.00	108,613.00
j) After Eighth Year	107,810.00	116,696.00
k) After Nineth Year	115,279.00	124,783.00
l) After Tenth Year	122,752.00	132,870.00

For new employees hired after March 11, 2013 but before January 1, 2018:

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Police Officer		
a) Police Academy	\$52,077.00	\$56,370.00
b) Remainder of Year 1	57,191.00	61,906.00
c) After First Year	62,305.00	67,440.00
d) After Second Year	72,324.00	78,285.00
e) After Third Year	82,344.00	89,132.00
f) After Fourth Year	92,364.00	99,977.00
g) After Fifth Year	102,383.00	110,823.00
h) After Sixth Year	112,401.00	121,667.00
i) After Seventh Year	122,752.00	132,870.00

For employees hired before March 11, 2013:

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Police Officer		
a) Top Pay (After 5 th Year)	\$122,752.00	\$132,870.00
Sergeant	\$131,486.00	\$142,325.00
Lieutenant	140,651.00	152,245.00
Detective Increment	\$1,500 per annum	

SECTION: 2. The hourly rate of pay for each appointed hourly employee shall be fixed as follows:

Position	Minimum	Maximum
Special Law Enforcement Officer – Class I	\$13.00	\$18.00
Special Law Enforcement Officer – Class II	14.00	21.50

SECTION: 3. The authorized number of positions shall be established by the Annual Budget adopted by the Township Council or as otherwise provided by statute or official action of the Township Council.

SECTION: 4. The Manager of the Township of Byram may establish rates of compensation for all employees and may hire any new employee at an annual or hourly rate which does not exceed the maximum salary provided for such office or position.

SECTION: 5. Personnel covered by the existing labor contracts shall be entitled to longevity and other benefits as per contract, if applicable. Full-time annual salaried employees not covered by contracts shall be entitled to the benefits but not including longevity, educational, or overtime payments, which are provided to the bargaining unit of their department or to the clerical bargaining unit if not otherwise covered.

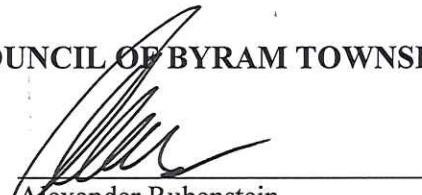
SECTION: 6. All existing ordinances or parts of existing ordinances which are inconsistent with the terms of this ordinance are to the extent of such inconsistency repealed.

SECTION: 7. This Ordinance shall take effect after publication and passage according to law and shall be effective from January 1, 2022 and until revised.

BY ORDER OF THE MAYOR AND COUNCIL OF BYRAM TOWNSHIP

Attest:


 Cynthia Church, RMC
 Township Clerk


 Alexander Rubenstein
 Mayor

Introduced: 11/15/2021
 Adopted: 12/07/2021

	Councilman Bonker	Councilwoman Franco	Councilman Gallagher	Councilman Roseff	Mayor Rubenstein
Motion		✓			
2nd			✓		
Yes	✓	✓	✓	✓	✓
No					
Abstain					
Absent					

NOTICE OF ADOPTION

NOTICE is hereby given that Ordinance 012-2021 was introduced and passed first reading at a meeting of the Township Council of the Township of Byram, held at the Byram Township Municipal Building, Mansfield Drive, Byram Township, New Jersey, on the 15th day of November 2021. The said ordinance was further considered for final adoption at a meeting of the Township Council of The Township of Byram, held at the Byram Municipal Building, 10 Mansfield Drive, Byram Township, New Jersey, on the 7th day of December at 7:30 p.m. at which time all persons were given the opportunity to be heard. It was finally passed and adopted and will be in full force in the Township according to law.


 Cynthia Church, RMC
 Byram Township Clerk